**Job Description**

**Licensed Mental Health Therapist (LPC, LMFT, LCSW, PsyD, PMHNP)**

**Start date:** Late 2019, early 2020 **Pay Scale:** $26/hr through month 3;

50% of collected revenue afterward

**FTE:** 32-40hrs/week

**Days/Hours:** M-Sa 9a-8p (flexible) **Benefits:** Medical, dental, vision, Roth IRA

PTO, paid training time

BRAVE SPACE:

Brave Space, LLC creates community and facilitates access to knowledgeable and expert providers for transgender and non-binary children, youth, adults, and their families. Brave Space is committed to serving TG/NB people who live at the intersections of marginalized experiences, such as race, disability, chronic illness, immigration status, family status, languages spoken, educational status, age, and sexual orientation. Brave Space practices trauma-, gender-, disability-, and race-informed practices at all levels, from the waiting room’s layout and paperwork to the expertise of its providers, from internal policies and procedures to workplace culture. Brave Space is committed to making providers who experience marginalization feel as welcome, included, and honored as our clientele.

JOB SUMMARY:  
The Mental Health Therapist provides specialized outpatient mental health treatment to transgender and non-binary children, adolescents, adults and their families. Overall responsibilities include the following:

* Individual and family therapy
* support with social, legal, medical, and personal transition
* assessment, planning, and preparation for medical transition and writing letters of referral
* family support, communication, and education
* group facilitation
* advocacy with larger systems
* referrals to and coordination with other qualified providers

Additional services may include prescribing (if relevant), psychological evaluations (if relevant), and/or training facilitation. The Mental Health Therapist is responsible for maintaining the clinical record for each client and ensuring documentation meets all compliance standards set forth in organization policy and insurance contracts. Therapist will be joining a close-knit multidisciplinary team, and is expected to engage in weekly team meetings and bimonthly group supervision/consultation.  
  
REQUIREMENTS:  
A typical background for the person who can fulfill the duties of this position is as follows:

* Master's level degree in psychology, social work, counseling or related field.
* Licensed in the state of Oregon or have reciprocity already established, and maintain active licensing status in the state of Oregon.
* Minimum 1 year experience working with transgender and non-binary individuals and their families in some helping role. Must have seen over 8 different individuals/families AND/OR have personal, familial, or deep friendship experiences within the transgender and non-binary community.
* Minimum 1 year immersion experience in personal identity work that includes dynamics of power, privilege, and oppression. Demonstrate awareness and action taken to address personal power and marginalization dynamics.
* Experience providing care to at least one marginalized community (race/ethnicity, disability, immigration status, multi-language speakers, developmental disability, etc). Must have seen over 8 different individuals/families AND/OR have personal, familial, or deep friendship experiences within a marginalized community.
* Minimum 2 years experience providing mental health treatment to children, adolescents, adults, and their families.
* Knowledge of WPATH Standards of Care and ICATH Standards of Care, and best practices for gender-related needs. Preferred: membership with WPATH.
* Experience with assessment and referral for medical procedures such as Hormone Treatment, Surgery, and Pubertal Suppression.
* Knowledge of the impacts of oppression and persecution on mental health and daily functioning, and skills in trauma-informed care.
* Ability to work independently while also engaging in building strong, interconnected team culture.
* Strong computer skills and ability to document activities in an Electronic Medical Record (EMR).
* Understanding of insurance billing practices, especially Medicaid.
* Must be able to meet QMHP requirements under State of Oregon MHACBO rules.
* Ability to pass background check.
* Fluent in English language: speaking, reading and writing. Highly preferred second language fluency: reading, writing, and speaking in therapeutic context.

APPLICATION PROCEDURE:  
Email a resume and cover letter to kate@bravespacellc.com.   
Alternative: Fax your resume to Brave Space, 503-894-6020.  
To be considered for this position you must follow this application procedure.

Please note: Active clients of Brave Space or affiliated providers may not begin an employment relationship with Brave Space. By accepting a position with Brave Space, applicants become ineligible for clinical services during their service and after their position ends, until all chances of collegial or personal relationships that may impact the person’s counseling have been removed due to employee turnover.