**Culturally Specific Mental Health Therapist: Black – African queer/transgender clientele**

**(CSWA, LPC associate, LMFT associate, QMHP, LPC, LMFT, LCSW)**

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| **Start date:** 7/1/22 | **Days/Hours:** flexible M-F 9a-7pm |
| **Contract terms:**  24-32 hours/week | **Compensation:** $3888 stipend per month  Position is an independent contract. Benefits include: Professional consultation for starting an managing a private practice, black-African QT affirming workplace, paid black-African QT supervision, free office space, healing practices for sustainable work, client reception and scheduling |

**THE UBUNTU HEALING PROJECT:**

The Ubuntu Healing Project (UHP) is a new culturally specific healing program for Black - African queer/transgender youth and adults that bridges indigenous, cultural, and gender-affirming healing practices with Western mental and physical health, and provides a workplace centered at the intersection of race and gender. The Project is a collaborative partnership between [Black & Beyond the Binary Collective](https://www.blackbeyondthebinarycollective.org/), [Brave Space, LLC,](http://www.bravespacellc.com/UHP) and Second Fruit Wellness Services, LLC. The Project is committed to building a professional community that supports Black – African queer/transgender professionals, and includes 1 clinical supervisor, 1 mental health therapist (QMHP), and 1 community health worker (CHW). Further, the Project will build a pool of guest practitioners who offer indigenous healing from an African-centered lens, which may include acupuncture, reiki, spiritual ritual, community healing groups, massage, or naturopathy; physical health care services; and gender-related services.

UHP cultivates and supports providers in building sustainable careers centered in radical healing. We offer providers experiences built to help heal from past workplace traumas and recenter on marginal and non-dominant forms of wisdom:

* Black – African queer/transgender centered colleague and client community
* Culturally embedded clinical supervision
* Colleague meetings and gatherings built to increase connection and heal at work
* Grant funded work to reduce the stigma and requirements of working under insurance
* Support in setting professional boundaries and recalibrating to a sustainable work experience
* Mentorship to help professionals build and manage a private practice
* Free office space
* Office reception, client attraction, and scheduling

**JOB SUMMARY:**  
The Mental Health Therapist operates as an independent contractor who will provide racial- and gender-informed therapy to clients who identify as Black – African queer/transgender.

Overall responsibilities include the following:

* individual, group, couples and/or family therapy
* care for trauma and oppression related to racism and transphobia
* liberatory therapy to shift patterns of intergenerational trauma
* crisis intervention and safety planning as needed
* support with social, legal, medical, and personal transition
* assessment, planning, and preparation for gender-affirming medical transition and writing letters of referral
* family support, communication, and education
* referrals to and coordination with other qualified providers
* maintain an active relationship with the professional’s licensing board, and abide by the ethical and legal standards set forth by that board
* maintain the clinical record for each client and ensuring documentation meets all compliance standards set forth by the provider’s licensing board
* communicate with clients and colleagues in a timely and professional fashion
* collaborate with UHP to gather client feedback for healing events, grant reports, and improvement for the UHP

**REQUIREMENTS:**  
A typical background for the person who can fulfill the duties of this position is as follows:

* Master's level degree in psychology, social work, counseling, or related field.
* Active relationship with OBLPCT, OBLSW, or MHACBO.
* Minimum 1 year immersion experience in personal identity work that includes dynamics of power, privilege, and oppression. Demonstrate awareness and **action** taken to address personal power and marginalization dynamics.
* Experience providing care to at least 8 persons who identify as Black – African via personal, professional, familial, or deep friendship experiences within these communities.
* Experience providing care to at least 8 persons who identify as transgender/nonbinary via personal, professional, familial, or deep friendship experiences within the transgender and non-binary community.
* Preferred: Knowledge of WPATH Standards of Care and current systems of care for Transgender Health.
* Minimum 1 year experience providing mental health treatment to clients experiencing marginalization, oppression, and complex trauma.
* Knowledge of the impacts of oppression and persecution on mental health and daily functioning, and skills in trauma-informed care.
* Ability to work independently and complete tasks on time.
* Ability to engage in and contribute to a connected and authentic team culture.
* Strong computer skills and ability to document activities in an Electronic Health Record (EHR).
* Willingness to complete a background check to build informed consent between all parties.
* Fluent in English language: speaking, reading and writing. Highly preferred second language fluency: reading, writing, and speaking in therapeutic context.

**APPLICATION PROCEDURE:**  
Email a resume and cover letter to kate@bravespacellc.com.   
Alternative: Fax your resume to Brave Space, 503-894-6020.  
To be considered for this position you must follow this application procedure.